COVID-19 COMPASS Return to Work Your Playbook and Protection Solution

PRODUCT & PRICING CATALOG

Brought to you by:





Our #1 goal is that organizations and their employees have the **ONE-STOP-SHOP Solution**

to return to work in a safe and professional manner.



Our team was deeply appreciative for the **expertise** of the Kolar Experience Institute as we prepare to **safely reenter our workplace**. The Compass suite of offerings gave us a **well-rounded solution** to help us optimize our office safety and readiness planning.

We especially valued the employee survey, which gathered **insights** from our team in a confidential manner. The Kolar team provided us with the **confidence** to know our re-opening will be **built upon industry best practices** for both safety and well-being.

> - Holly Mazzocca, CFP® Wealth Advisor, Principal at Bartlett Wealth Management

SURVEY & INSIGHTS

BENEFITS

- Assess and understand your employees' concerns about returning to work
- Make sense of the many dynamics at play in your workforce so you can make more informed people decisions and improve business results
- Receive a company score and compare to other similar organizations

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SURVEY FEATURES

- Company-wide and for all employees
- 30 questions, 10 minutes to complete
- Confidential and anonymous
- Measures perceived employee sentiment around:
 - Wellbeing
 - Safety
 - Returning to the Workplace (remote and in office)

REPORT FEATURES

- Insights report and company dashboard to guide your next steps
- Company-specific sentiment analysis summary in the following categories:



WELLBEING

- Perception of the company's care for employees' wellbeing
- Confidence in company's decision-making
- Company adequately prepared me for working during pandemic

SAFETY

- Perception of employees' concern for contracting a communicable disease
- Concern for the employees' health & wellbeing
- Fear about employee safety when returning to work

RETURNING TO THE WORKPLACE

- Top employee priorities (safety interventions) for returning to the workplace
- Openness to working from home
- Satisfaction with working from home

EMPLOYER'S HR TOOLKIT

The Employer Toolkit provides you with a comprehensive set of guidelines to help your business navigate the complicated landscape COVID-19 has created.

BENEFITS

- Provides time saving sample templates and policies
- Clear, delineated requirements for employers
- Guidance on how to plan, prepare, and respond to COVID-19 in the workplace
- Created in partnership with Human Resources experts, strategic HR inc.





strategic HR inc.

Celebrating 25 Years of Providing Outsourced HR Expertise!

Contents	
RE-OPENING THE BUSINESS	
Business Assessment	
Re-Engloyment	
Environment / Space	
Prepare for Potential COVID-19 Re-Occurrence	
PLAN, PREPARE AND RESPOND TO CORONA VIRUS DISEASE	
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Maritaining healthy business operations:	
Maintaining a healthy work environment	
Business Pandenic Infuerza Pranning Checklist	
Visitor Contractor Questionnaire	
Temperature Taking Tps and Processes	
Confirmed Test Results and Notifying Staff Who May Have Been Exposed to COVID-19 in	the Work Place
Treat positive test results and "suspected but unconfirmed" cases of COVID-19 the same	
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TOOLKIT FEATURES

- 49 Pages of comprehensive guidelines
- How to plan, prepare and respond to coronavirus
- Summaries and outlines of FFCRA and CARES impact on HR
- Return to work guidelines / checklist
- Temperature taking tips and processes
- How to handle potential exposures including flow chart
- Managing stress in the workplace
- Sample templates and policies (i.e. Visitor Questionnaire)
- Sample recall from furlough offer letter

ELEARNING TRAINING & CERTIFICATION

Benefits

- Fulfills CDC requirements and corporate law recommendations
- Ensures all employees understand and acknowledge new protocols
- Minimizes risk and liability with 'I Agree'
- Fast & Easy to deploy to help you safely re-open as soon as possible

COURSE FEATURES

- Real-life scenarios and video
- Best practices from CDC and OSHA
- Module on creating a bias/harassmentfree workplace
- Interactive Q&A
- Online and mobile-friendly
- 10-15 minutes
- Individual account for each employee
- LMS Progress & Completion is tracked





CERTIFICATION FEATURES

- Quiz at end of training to test comprehension
- Signed acknowledge of each employee
- Certificate of Completion for each employee
- Company-wide report on tracking and completion

SIGNAGE TOOLKIT WITH AUGMENTED REALITY

AR is the term for a series of technologies that superimpose a computer-generated image that creates a composite experience that's partly real-world and partly digitized.

BENEFITS

- Enhances motivation and increases information retention:
 - Interactive, multi-dimensional formats provides a more dynamic presentation that makes an impression
- Improves spatial-relation understanding
 - Social distancing in a workplace environment is less likely to be successful if the viewer can't tangibly relate information to their physical surroundings.
 - AR translates any physical object into a 3-D rendering, which simplifies the process of integrating and retaining information because it helps make concepts more tangible for the viewer.



AUGMENTED REALITY SIGNAGE FEATURES

- 24 signs (8 different sign types for 3 different styles)
 - $\circ~$ Corporate, Healthcare and Safety
- Immediate and Real-time
 - Information is readily absorbed by viewers with different learning styles
- Engaging
 - Rather than passively reading manuals and signs, these are interactive
- Easy to use
 - Tablet or smartphone compatible

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Celebrating 25 Years of Providing Outsourced HR Expertise!

Survey & Insights \$397

Employer's HR Toolkit \$297



eLearning Training & Certification \$10/pp

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Signage Toolkit w/ Augmented Reality \$497

Order Here: https://kolarexperienceinstitute.com/order-formreturn-to-work-covid-19-compass/

COVID-19 COMPASS

ADDITIONAL SERVICES

Customization

Contact **info@KolarExperienceInstitute.com** and a KEI team member will consult and provide pricing.



Floorplan Consultation

Additional Compass Workplace Solution Consultation is available. Our interior design and architecture professional team can review your existing office layout and make recommendations to reorganize, optimizing existing space for safety.

Contact **info@KolarExperienceInstitute.com** for a workplace strategist to guide you through a desktop review and help you dig deeper into your opportunities for an optimized workplace or retail experience.

Created by:



Olivetree Insights



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